



**External Job Posting
Clinical Team Lead
Ed's House, Northumberland Hospice Care Centre
(Full-time Position)**

Reporting to the Clinical Manager, the Clinical Team Lead will be the primary Registered Nurse to substitute for the Clinical Manager during periods of vacation and absence. This position will be required to share on-call responsibilities with the Clinical Manager for the Clinical Team on a week by week basis.

Primary Duties and Responsibilities:

- Performs the regular duties working full-time hours within the hospice residence (DDNN rotation) of a Registered Nurse at Ed's House, Northumberland Hospice Care Centre.
- Supervises the Clinical Team in the absence of the Clinical Manager.
- Ensures policies, procedures, protocols and training are followed for such issues as Infection Prevention and Control, Medication and Equipment Management, Risk Management, Care Planning and Delivery.
- Ensures staffing and scheduling levels are appropriate
- Plans individualized appropriate care for clients through assessment and consultation with the client, and/or substitute decision maker as appropriate regarding needs, wishes and preferences for care.
- Engages in interdisciplinary consultation with external care partners as necessary to provide client centred, evidence-based care.
- Demonstrates expertise with pain and symptom assessment and management in clients receiving palliative care.
- Administers medication appropriately including participating in: narcotic control, management of medications, application of treatments and dressings, transcription of Physician/NP orders, and other skills as required.

Qualifications:

- Registered Nurse in good standing with the College of Nurses Ontario with the requisite practice insurance.
- BScN or RN diploma with demonstrated commitment to continuous learning.
- Completed palliative education. For example, CNA certification in Hospice Palliative Care, CAPCE, Fundamentals of Palliative Care, LEAP or equivalent educational courses in another jurisdiction.
- Demonstrated experience in leading and guiding an inter-disciplinary, multi-dimensional care team.
- Demonstrated experience providing hospice palliative care in community, hospital or appropriate long term care setting.
- Excellent skills in client assessment, planning, communicating with physicians, nurse practitioners and other health professionals.
- Demonstrated expertise with pain and symptom assessment and management.
- Thorough understanding of Hospice Palliative Care Ontario Standards
- Strong computer skills (Word, Excel, Outlook, databases and effective internet research).
- Ability to be on-call, as required

Qualified applicants are asked to submit a detailed resume to careers@commcare.ca by October 6th by 4:00 pm

Community Care Northumberland is a non-profit, multi-service, volunteer-based community support organization serving residents of Northumberland County. www.commcare.ca

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), CCN will provide accommodation in all parts of the hiring process as required, upon request from applicants.

“Giving Strength Through Caring”



An Integral Service of

